

Seven Levels of Consciousness®

Service Making a difference Internal Cohesion **Transformation** Self-esteem Relationship Survival

Personal

l Organisational

Community/Society

Selfless service

Being your purpose. Compassion, humility, forgiveness. Caring for humanity and the planet.

Service to humanity and societal contribution

Social responsibility, long-term perspective, ethics, compassion and humility.

Global sustainability

Human rights, long-term perspective, ecological resilience, peace, focus on future generations. Global perspective.

Making a positive difference in the world

Living your purpose. Empathy, alliances, intuition, mentoring, and focus on wellbeing (physical, emotional, mental, spiritual).

Internal/External collaboration, community involvement

Environmental awareness, employee fulfilment, coaching/mentoring and caring for the local community.

Strategic alliances and regional partnerships

Regional collaboration, environmental awareness, quality of life, community involvement and sustainability. Caring for nature.

Finding meaning in existence

Finding your purpose. Integrity, honesty, authenticity, passion, enthusiasm, creativity, and humour & fun.

Sense of purpose and strong internal community

Shared vision and values. Commitment, creativity, enthusiasm, integrity, honesty, generosity, fairness, openness, transparency and trust.

Strong cohesive culture

Shared vision and values. Fairness, transparency, trust, honesty and social cohesion. Positive collective spirit.

Letting go of fears

Finding the courage to grow and develop. Adaptability, life long learning, continuous renewal and personal growth.

On-going improvement and employee participation

Adaptability, accountability, empowerment, teamwork, goals orientation and continuous improvement.

Democratic processes and continuous renewal

Freedom, equality, empowerment, accountability, adaptability, entrepreneurship and consensus.

Feeling a sense of self-worth

Confidence, competence, self-reliance. *Fear: I am not enough.*Leads to need for power, authority or status seeking.

High performance systems and processes

Reliability, quality, efficiency, productivity and excellence. Bureaucracy, hierarchy, confusion, and complacency.

Institutional effectiveness

Law abiding, community/national pride, governmental efficiency and high quality public services. Bureaucracy, central control, elitism, complacency and apathy.

Feeling protected and loved

Family, friendship, loyalty, respect. Fear: I am not loved enough. Leads to jealousy, blame and discrimination.

Positive relationships that support organisation needs

Loyalty, open communication, customer satisfaction. Manipulation, blame, favouritism and internal competition.

Sense of belonging and social stability

Neighbourliness, conflict resolution, racial harmony and a focus on family and friendships. Inequality, discrimination, intolerance, hatred, loneliness/isolation.

Satisfying physiological and survival needs

Health, security, financial stability. Fear: I do not have enough. Leads to control, domination and caution.

Financial viability and people safety

Financial performance, organisational growth, and employee health and safety. Control, greed, exploitation and micromanagement.

Economic stability and citizen security

Prosperity, health care, employment, emergency services/defence and social safety nets. Corruption, violence, poverty, environmental pollution and greed.

www.valuescentre.com Positive Focus/ Excessive Focus