



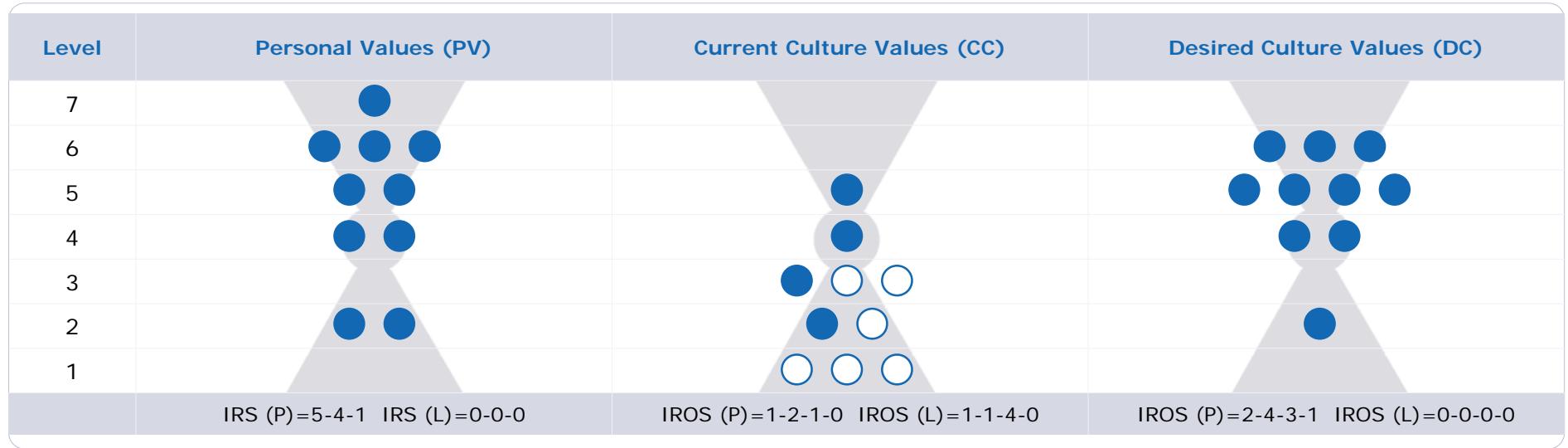
Barrett Values Centre

AN Other Individual Values Assessment

Prepared by
Barrett Values Centre



AN Other



Matches	PV - CC 0	CC - DC 0	PV - DC 3 new requests
adaptability	4(I)	achievement	3(I)
caring	2(R)	caution (L)	1(I)
coaching/ mentoring	6(R)	cooperation	5(R)
fairness	5(R)	employee recognition	2(R)
honesty	5(I)	goals orientation	4(O)
humility	7(I)	hierarchy (L)	3(O)
making a difference	6(S)	internal competition (L)	2(R)
open communication	2(R)	job insecurity (L)	1(O)
risk-taking	4(I)	short-term focus (L)	1(O)
well-being (physical/ emotional/ mental/ spiritual)	6(I)	silo mentality (L)	3(O)
		accountability	4(R)
		enthusiasm	5(I)
		innovation	4(O)
		leadership development	6(O)
		making a difference	6(S)
		open communication	2(R)
		shared vision	5(O)
		transparency	5(R)
		trust	5(R)
		well-being (physical/ emotional/ mental/ spiritual)	6(I)

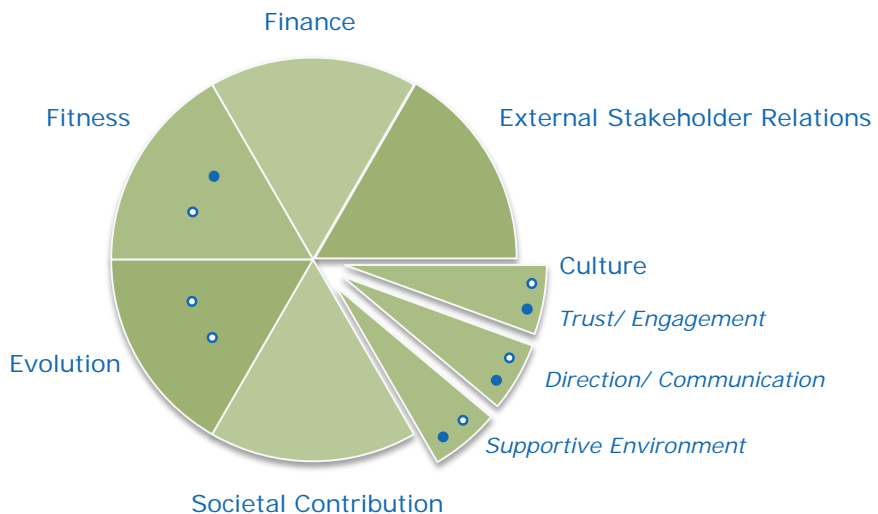
Black Underline = PV & CC
 Orange = PV, CC & DC
 Orange = CC & DC
 Blue = PV & DC

P = Positive
 L = Potentially Limiting (white circle)

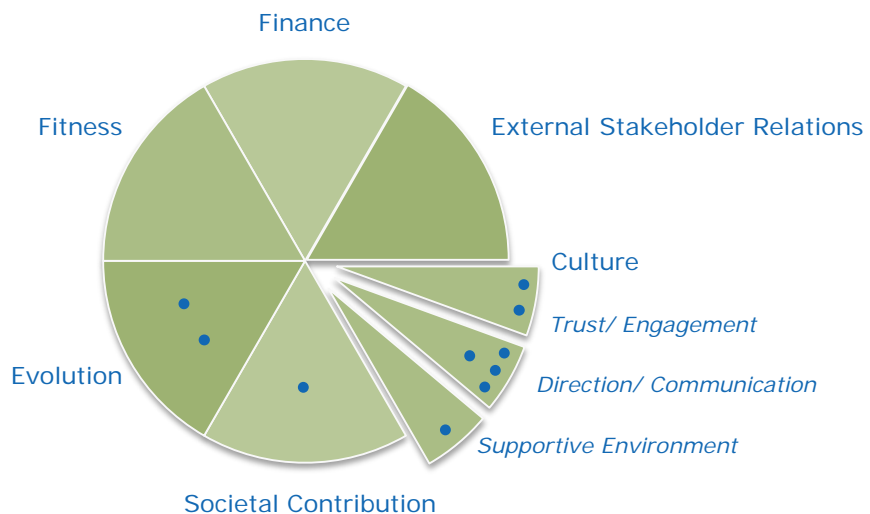
I = Individual
 R = Relationship
 O = Organisational
 S = Societal



Current Culture Values



Desired Culture Values



		Current Culture	Desired Culture
Finance			
Fitness		achievement internal competition (L)	
External Stakeholder Relations			
Evolution		caution (L) short-term focus (L)	innovation leadership development
Culture	Trust/Engagement	cooperation silo mentality (L)	accountability trust
	Direction/Communication	goals orientation hierarchy (L)	enthusiasm open communication shared vision transparency
	Supportive Environment	employee recognition job insecurity (L)	well-being (physical/ emotional/ mental/ spiritual)
Societal Contribution			making a difference